



BSO Recreation Therapist/Activity Aide

TEMPORARY FULL-TIME – 9 MONTHS WITH POSSIBILITY OF RENEWAL,
PENDING FUNDING



EXTERNAL POSTING

Eastholme has received temporary funding to augment our BSO team with an additional Recreation Therapist/Activity Aide. At the present time, the funding is for a 9-month period of time, but we are seeking an extension to the funding.

Under the direction of the Director, Recreation, Therapy & Volunteer Services, the Behavioural Support Ontario (“BSO”) Recreation Therapist works as part of an interdisciplinary team and is responsible for the design of activities utilizing best practices in recreational approaches to care, which meet the physical, psychological, social, spiritual and emotional needs of the Eastholme residents who are within the BSO target population (older adults with challenging and complex behaviors associated with dementia, mental health, substance use and/or other neurological conditions). Work of this role is done in alignment with the BSO initiative. This role will also perform other duties in the Activity Department as required.

A Sample of Your Responsibilities (plus other related duties)

- Plan, facilitate and implement purposeful individualized therapeutic recreation founded on interest, need and ability.
- Accompany BSO residents and facilitate their participation to regular spiritual, social, recreational programming for the residents of the Home, on an individual or small group basis in co-operation with the interdisciplinary team and volunteers.
- Work in collaboration with all care partners to find the best possible quality care solutions for the resident/family.
- Participate in and/or facilitate referral-based complex case reviews.
- Enhance the positive impact and spread of BSO (1:1 and group) therapeutic modalities to address and prevent responsive behaviours, while adapting to individual changing needs.
- Promote brain health through engagement activities tailored to maintaining skills and abilities and focused on validation, individual success, and social stimulation.
- Support the spread of improvement practices with internal team members (e.g., activation and restorative teams) regarding overall prevention of responsive behaviours through therapeutic programming.
- Maintain effective relationships with Community Partners, Volunteers and Families.

What Qualifications are Required?

- Diploma or Degree in Recreation & Leisure Studies, Therapeutic Recreation, Kinesiology or another related field
- Registered Recreation Therapist (R/TRO) certification; or eligible to obtain registration with TRO.
- Behavioural Supports Ontario required training.
- Additional Education/ Certificates that are preferred include; U-First/PIECES, Gentle Persuasive Approaches (GPA); DementiaAbility Methods for Dementia; Mental Health First Aid for Seniors; Teepa Snow “Positive Approach to Care” training.
- 3-5 years’ relevant clinical experience in long-term care is preferred.
- Demonstrated extensive knowledge working with older adults with various forms of dementia, delirium, complex mental health, substance use, other neurological conditions, including those with or at risk of responsive behaviours and the effects on care partners.
- Excellent interpersonal skills & ability to work as an effective member of an inter-agency & interdisciplinary team with strong collaborative nature.
- Knowledge of and connection to internal and external community resources.
- Strong communication skills and ability to communicate in a non-stigmatizing way.
- French or any other second language would be considered an asset.
- Ability to work any of the scheduled shifts (Days, Evenings, Nights) – including weekends.
- Clear Vulnerable Sector and Police Record check.

What Can We Offer to You?

Competitive wages starting at \$23.08 per hour
Vacation pay (4%) and a Percentage (14%) in lieu of fringe benefits

An opportunity to learn and grow.

A great team to work with and a place you can be proud to work – we take pride in being a top employer in the community we serve!

How Can you Let Us Know About You?

Please submit your resume to:

bcaicco@eastholme.ca

We thank everyone for their interest in joining our team! Once we review your resume, if you have the qualifications we require for this job, we will be in touch to schedule an interview.

Closing date for this posting is: July 31, 2024 @ 4:00 P.M.

Eastholme is an equal opportunity employer and values diversity in our workforce. We encourage applications from all qualified individuals. We are also AODA compliant and should you require accommodation in the hiring process, please do not hesitate to let us know - accommodations may be provided in all steps of the hiring process.

Eastholme is a 128-bed district home for the aged located in Powassan in a tranquil setting overlooking the town and on the edge of a 60-acre forested parcel of land - an ideal setting in which to work!