

# Personal Support Worker

## Permanent Full-time

EXTERNAL Posting



Under the direction of the Director, Nursing and Personal Care, the Personal Support Worker (PSW) will perform personal care and selected nursing functions to promote the comfort and safety of all residents of Eastholme. When the Director is not available, instruction will be taken from the Assistant Director(s) of Care, Registered Nurses, and/or any other qualified person, as may be assigned.

### **A Sample of your Responsibilities (plus other related duties)**

- Perform all duties and responsibilities as assigned in the nursing department.
- Observe, report and record changes in residents' physical and emotional conditions and assist with the maintenance of records reflecting the condition and care given for each resident.
- Make routine rounds with the Registered Nurses (RNs).
- Take residents to and from activities, appointments, and co-operate at all times in aiding with social, religious, and recreational activities.
- Assist with meal serving, feeding, and ensuring that residents requiring assistance receive it.
- Provide palliative care, including post-mortem care when necessary.
- Check equipment routinely for maintenance/repairs.
- Share the responsibility for the care of equipment in the facility and personal belongings of the residents.
- Show others how to perform tasks and duties.
- Communicate and co-operate satisfactorily with residents, family members, volunteers, staff, and others.
- Attend in-service and Staff Development Programs and nursing staff meetings.

### **What Qualifications are Required?**

- Personal Support Worker Certificate (8 month) or other qualifications as may be noted in Section 52 of Ontario Regulation 246/22 for the *Fixing Long-term Care Act, 2021*, or equivalent.
- Previous experience working in Nursing in a Long-term Care setting.
- Ability to satisfactorily operate nursing equipment.
- Mature person in good physical and mental health.
- Ability to work and communicate with the residents, staff, and others.
- Ability to speak, read, write, and understand English.
- Proven ability to follow an established work procedure/ schedule and complete all assigned tasks within the timelines as set out, with minimal supervision.
- Ability to work any of the scheduled shifts (Days, Evenings, Nights) – including weekends – shift patterns may be changed to meet operational needs in the Home.
- Clear Vulnerable Sector and Police Record check.
- Must be willing to obtain any, and all, required immunizations as set out by legislation or regulations.

\*\* *The full/complete job description can be accessed on the [Eastholme Career's Page](#).*

### **What Can We Offer to You?**

Competitive wages starting at \$21.96 per hour.

Paid vacation days, OMERS pension plan and Health/Dental Benefits

An opportunity to learn and grow.

A great team to work with and a place you can be proud to work – we take pride in being a top employer in the community we serve!

### **How Can you Let Us Know About You?**

Please submit your resume to:

**[hbrunet@eastholme.ca](mailto:hbrunet@eastholme.ca)**

We thank everyone for their interest in joining our team! Once we review your resume, if you have the qualifications we require for this job, we will contact you to schedule an interview.

Eastholme is an equal opportunity employer and values diversity in our workforce. We encourage applications from all qualified individuals. We are also AODA compliant and should you require accommodation in the hiring process, please do not hesitate to let us know - accommodations may be provided in all steps of the hiring process.

Eastholme is a 128-bed district home for the aged located in Powassan in a tranquil setting overlooking the town and on the edge of a 60-acre forested parcel of land - an ideal setting in which to work!