

Registered Practical Nurse (RPN)



Permanent Full-time

EXTERNAL Posting

Reporting to the Director of Care, and indirectly to the Assistant Director(s) of Care (ADOC), the Registered Practical Nurse ("RPN"), is required to perform nursing duties in accordance with the standards established by the College of Nurses of Ontario, which includes, preparing, administering, and recording medications and treatment provided to our residents.

The RPN will take responsibility from the RNs in the Home when Management staff are not on shift.

A Sample of Your Responsibilities (plus other related duties)

- Perform all duties and responsibilities of the nursing department.
- Assess, report, and document changes in residents' physical and emotional conditions.
- Maintain records that reflect residents' needs, behaviours and care provided.
- Assist with meal serving, feeding, and ensuring that residents requiring assistance receive it.
- Perform personal care and selected nursing functions to promote the comfort and safety of the resident.
- Provide palliative care, including post-mortem care when necessary.
- Take residents to and from activities, appointments, and co-operate in providing assistance with social, religious, and recreational activities.
- Share the responsibility for the care of equipment in the facility and personal belongings of the residents.
- In the absence of the Director of Care, ADOC and Registered Nurse, take charge and supervise shift. i.e., Supervise care provided by Nursing Aides/Orderlies ("Personal Support Workers") and others to ensure that departmental policies and procedures are being met.
- Provide for the safety of residents and staff by identifying, removing, and reporting unsafe equipment.
- Attend in-services and staff development programs and nursing meetings.
- Promote and support staff development and continuing education, provide in-service and ongoing training in respect to new procedures and practices.

What Qualifications are Required?

- Ontario Secondary School Diploma required.
- Must be registered with the Ontario College of Nurses and must have the Pharmacology course.
- Previous experience working in Nursing in a Long-term Care setting.
- Ability to satisfactorily operate nursing equipment.
- Must be courteous and tactful when dealing with residents and family members, staff, and visitors.
- Must be able to demonstrate proficiency in verbal and written communication skills in English. Other languages are considered an asset.
- Ability to demonstrate technological proficiency.
- Adept at working independently and as part of a multi-disciplinary team.
- Ability to work any of the scheduled shifts (Days, Evenings, Weekends) - including weekends – shift patterns may be changed to meet operational needs in the Home.
- Must provide a complete and current Vulnerable Sector Check (including a Criminal Background Check).
- Must be willing to obtain any, and all, required immunizations as set out by legislation or regulations.

**** The full/complete job description can be accessed on the [Eastholme Career's Page](#).**

What Can We Offer to You?

Competitive wages starting at \$28.78 per hour
Paid vacation days, OMERS pension plan and Health/Dental Benefits
An opportunity to learn and grow.

A great team to work with and a place you can be proud to work – we are proud to be a top employer in the community we serve!

How Can you Let Us Know About You?

Please submit your resume to: **HR@eastholme.ca**

We thank everyone for their interest in joining our team! Once we review your resume, if you have the qualifications we require for this job, we contact you schedule an interview.

Closing date for this posting is: February 17, 2024 @ 12:00 NOON.

Eastholme is an equal opportunity employer and values diversity in our workforce. We encourage applications from all qualified individuals. We are also AODA compliant and should you require accommodation in the hiring process, please do not hesitate to let us know - accommodations may be provided in all steps of the hiring process.