

Registered Nurse (RN)

Full-time and Part-time Positions



Reporting to the Director of Care, the Registered Nurse ("RN") provides professional nursing care to the Residents and directs and supervises the nursing care given by the Registered Practical Nurse and the non-registered staff.

The RN ensures nursing practice is consistent with current legislation and the standard of practice defined by the College of Nurses of Ontario and shall promote the residents' health through the assessment of, the provision of care for, and the treatment of health conditions by supportive, preventative, therapeutic, palliative, and rehabilitative means to attain and maintain optimal function.

The RN shall take charge and ensure the staff functioning of the Home at times when management is not present – this is typically on the evening shift, night shift and all shifts on weekends and statutory holidays.

A Sample of What You Get to do (plus other related duties)

- Co-ordinate appropriate nursing care using the nursing process:
 - Assess resident's needs, plan care for residents, implement plan of care and evaluate the plan of care.
 - Perform computerized data entry, charting and operational procedures related to the RAI-MSDS systems, medication administration and other computer programs required in the nursing department.
 - Initiate and maintain effective communication with appropriate members of the Health Care Team.
 - Maintain effective liaison with the medical director and attending physician(s).
 - Arrange and co-ordinate other professional services, support services and external agencies.
 - Provide personal nursing care to the residents, as required.
 - Review and maintain records according to established policies and Standards.
 - Arrange/co-ordinate resident's appointments, transfers, admissions, and discharges and participate in interdisciplinary team conferences.
 - Monitor infections/ outbreaks.
- Ensure staffing for the oncoming shift is adequate.
- Prepare, investigate, and submit reports regarding staff/resident incidents and staff discipline incidents.
- Promote and support staff development and continuing education, provide in-service and ongoing training in respect to new procedures and practices.

What Qualifications are Required?

- University degree in Bachelor of Science in Nursing, or equivalent
- Registered Nurse (RN) in good standing with the College of Nurses of Ontario.
- Previous experience of nursing and health care practices and techniques in long-term care are considered assets.
- Capable of supervising and scheduling staff, and taking charge of the Home on evenings, nights, and weekends.
 - Experience supervising a unionized team would be an asset.
- Knowledge of the current and relevant long-term care legislation and regulations, Occupational Health and Safety practices and Employment Standards Act principles and legislation, and any other applicable legislation.
- Adept at working independently and as part of a multi-disciplinary team.
- Must be willing to work any of the three shifts under which the Home operates to ensure the effective operation of the facility and be prepared to respond to emergent situations.
- Must provide a complete and current Vulnerable Sector Check (including a Criminal Background Check).

**** The full/complete job description can be accessed on the [Eastholme Career's Page](#).**

What Can We Offer to You?

Competitive wages starting at \$35.79 per hour
Full-time - Paid vacation days, OMERS pension plan and Health/Dental Benefits
Part-time Vacation pay (%) and a Percentage in lieu of fringe benefits
An opportunity to learn and grow.

A great team to work with and a place you can be proud to work – we are proud to be a top employer in the community we serve!

How Can you Let Us Know About You?

Please submit your resume to: **HR@eastholme.ca**

We thank everyone for their interest in joining our team! Once we review your resume, if you have the qualifications we require for this job, we will be in touch to schedule an interview.

Closing date for this posting is: Open posting

Eastholme is an equal opportunity employer and values diversity in our workforce. We encourage applications from all qualified individuals. We are also AODA compliant and should you require accommodation in the hiring process, please do not hesitate to let us know - accommodations may be provided in all steps of the hiring process.