

Activity Aide

Temporary Part-time



Internal Posting

This job is also being posted externally – Qualified Internal candidates will be assessed prior to consideration being given to any external applicant.

Under the direction of the Director, Recreation & Therapy Services, the Activity Aide will assist in the planning and implementation of activities for Eastholme’s residents. This job helps to design programs to encourage socialization, provide entertainment, relaxation and fulfillment and improve daily living skills.

This role will also provide assistance to the Activities Coordinator, as required.

What You Get to do

- Conduct spiritual, social, recreational and entertainment programs for the residents of the Home according to their social, intellectual, physical and spiritual needs, on an individual or group basis in co-operation with volunteers.
- Assist in carrying out Restorative Care Programs
- Maintain accurate records and reports on the participation and progress of the residents in the various programs.
- Complete monthly summaries on select residents and place in resident files. Regularly review these reports with the Director of Recreation
- Gather data needed for care planning and surveys
- Practice and promote safe working habits.
- Communicate and co-operate satisfactorily with residents, family members, volunteers, staff and others.
- Attend in-service and Staff Development Programs and activity staff meetings.
- Comply with the Fire, Health and Safety Regulations and attain proficiency in the methods of sounding the fire alarm, fire evacuation procedures, proper use of fire extinguishing equipment, and other procedures designed to ensure the security and protection of residents of the Home.
- Performs other related duties as required and in the event of an emergency perform other duties as may be assigned.

What Qualifications are Required?

- Diploma or Degree in Recreation & Leisure Studies, Therapeutic Recreation, Kinesiology or other related field
OR
- Actively enrolled in and within two (2) years of graduation from a Enrolled in a community college or university diploma/ degree in this field
- Gentle Persuasive Approach (GPA) training, DementiAbility, RAI 2.0, CA-ON, PCC, Activity Pro knowledge considered an asset
- Demonstrated knowledge of Long-Term Care and working with older adults and related pathological conditions and special needs
- Excellent interpersonal skills & ability to initiate and stimulate conversation in both a group or one-on-one setting
- Ability to learn, and in turn, teach new methods and conduct activity assessments for residents
- Required to obtain a Smart Server Certificate
- Valid Ontario drivers’ license to transport residents, when required.
- French or any other second language would be considered an asset.
- Ability to work any of the scheduled shifts – 730AM – 400PM, 930AM – 600PM or 1100AM – 700PM
- Clear Vulnerable Sector and Police Record check

Posting Date: Wednesday, March 1, 2023	Internal Posting period = 7 days
Job Status: Temporary Part-time	Department: Therapy & Recreation
Hours per Week (regularly scheduled hours): Regularly scheduled for not more than thirty (30) hours per week	Schedule: Days and Evenings, including weekends – 3 possible shift schedules
Pay Rate: \$ 21.41 - \$ 22.27 per hour	Job Posting #: A-2

Please submit your resume to:
Barb Caicco, Director of Recreation & Therapy Services

This position is open to all applicants subject only to the application of a bona fide occupational requirement permitted under the Ontario Human Rights Code, R.S.O. 1990, and as may be amended from time to time.

We are AODA compliant, and should you require accommodation in the recruitment process, please do not hesitate to let us know – accommodations may be provided in all steps of the hiring process.